



# PUBLIC HEALTH CONSULTANT

LEADING ON CHILDREN AND YOUNG PEOPLE,  
ORAL HEALTH AND LEARNING DISABILITIES

**2026**

April

## A FEW WORDS FROM DR ANJAN GHOSH, DIRECTOR OF PUBLIC HEALTH

Thank you for your interest in this critical and senior public health role in my top team.

We are at an exciting point, working in partnership with other council directorates, district and borough councils, the NHS, and other stakeholders, focussing on narrowing the gap in health inequalities across our population and creating a credible programme of system wide prevention. Additionally, we are working in partnership with the NHS Integrated Care System in implementing the Kent and Medway Integrated Care Strategy, which is also Kent's Joint Local Health and Wellbeing Strategy.



*As a member of my senior management team, you will be integral in leading and driving the successful delivery of the public health strategy for Kent.*

As a member of my senior management team, you will be integral in leading and driving the successful development and delivery of these strategies as well as the council's strategic plan, which has a strong focus on the health and wellbeing of Kent's population, an emphasis on the importance of demand management, and prevention and the authority's role in helping the population make lifestyle choices to help achieve their potential.

We are keen to work with an exceptional individual who has the energy, ideas and ambition to make a sustained difference to the people of Kent; someone who shares our commitment to improving the quality of life of our residents and is able to maximise their impact through working in partnership across the council, with the NHS, voluntary sector and other organisations.

Kent is the largest non-Metropolitan local authority in the country and with a population of over 1.6 million, it provides an exciting opportunity to impact on population health at scale. It is also a great place to work for with a number of additional benefits on offer including a staff recognition and pay award scheme, excellent coaching and mentoring initiatives, extensive managerial training opportunities and a staff rewards scheme.

### Apply

For an informal discussion, please contact Rebecca Martin at Panoramic Associates (our recruitment partner) on 07418378189.

To apply, please submit your Curriculum Vitae and personal statement via the link below:  
Panoramic Associates

Applications close at midnight on 25 May 2026 and interviews will take place week commencing 1 June 2026

# KENT COUNTY COUNCIL

## JOB DESCRIPTION:

Public Health Consultant leading on Children and young people, oral health and learning disabilities

<b>JOB TITLE:</b>	Consultant in Public Health lead for Children and Young People, Oral Health and Learning Disabilities (Full time)
<b>DIRECTORATE:</b>	Adult Social Care and Public Health
<b>UNIT/SECTION:</b>	Public Health
<b>GRADE:</b>	KSN (£95,739 - £113,463 with potential to offer a market premium dependent on experience)
<b>RESPONSIBLE TO:</b>	The post holder will be dually accountable: Managerially to the Director of Public Health Professionally to Kent County Council
<b>WORKING ARRANGEMENTS</b>	Hybrid working with office site base as Sessions House, Maidstone

## PURPOSE OF THE JOB

On behalf of Kent County Council (KCC), the postholder will work with the Director of Public Health to improve the health and wellbeing of residents, reduce inequalities in health outcomes and protect local communities from public health hazards (infectious diseases and environmental threats). The postholder will contribute to public health priorities, working with the Director of Public Health in the leadership of public health, and the general delivery of public health improvement, health protection and health intelligence in Kent and the discharge of local authority public health functions.

The main portfolio areas for this post will include Children and young people (CYP) services, including 0 to 19 Public Health Children's Services, Best Start Family Hubs and Healthy Babies, plus oral health promotion for children and adults, learning disabilities for children and adults. You will be Public health's safeguarding lead for Children and Young people and chair of the Child Death Overview Panel on behalf of the Director of Public Health.

In addition the post holder will:

Provide strategic leadership for the wider CYP Public health offer and public health contribution to the Dartford, Gravesham and Swanley Health and Care Partnership.

On behalf of Public Health, take responsibility for ensuring delivery of specific public health prescribed and non-prescribed services such that the full range of benefits are delivered to residents.

Work with the Public Health Commissioning Leads and provide strategic oversight of the recently recommissioned 0 to 19 years services, oral health promotion service, and parent infant mental health service and ensure delivery of agreed key performance indicators.

Work with colleagues across integrated children's services and education, NHS bodies (the Council has a statutory duty to provide public health advice to ICSs and the Council's Health and Wellbeing Board has a coordinating role for the whole of the health and care system) and other partner agencies. It will also involve influencing private sector, voluntary sector and community sector organisations that can impact on health, both currently and into future generations, and influencing the attitudes and behaviours both of professionals and of the population generally.

In delivering the strategic objectives the post-holder will be expected to demonstrate expertise in the full range of relevant competencies as set out by the Faculty of Public Health. This includes evaluation techniques, policy analysis and translation and ability to communicate effectively with a range of stakeholders including politicians. In addition to any direct responsibility for managing staff or budgets, he/she will be responsible for change and improvement in the agreed areas of work and for supporting the delivery of the statutory duty of the Council to take the steps it considers necessary to improve the health of its communities.

## MAIN DUTIES AND RESPONSIBILITIES

- Lead and budget manager for all Public Health's commissioned services within the portfolio area.
- Public Health Safeguarding Lead for Children and Young people.
- Kent chair of the Kent and Medway Child Death Overview Panel.
- Support and contributing to the understanding of health needs of the population to inform the JSNA.
- Support and contribute to public health research, and/or commission research audits/projects, and/or undertake research or audit.
- Lead on the development of needs assessments and contribute to strategic documentation, commissioning recommendations and evaluations and review of clinical practice for local populations and services.
- Work with the Public Health Commissioning Leads and provide strategic oversight of the recently recommissioned 0-19 years services, oral health promotion service, and parent infant mental health service and ensure delivery of agreed key performance indicators.
- Work with colleagues across integrated children's services and education, NHS bodies (the Council has a statutory duty to provide public health advice to ICSs) and the Council's Health and Wellbeing Board, which has a coordinating role for the whole of the health and care system and other partner agencies. It will also involve influencing private sector, voluntary sector and community sector organisations that can impact on health, both currently and into future generations, and influencing the attitudes and behaviours both of professionals and of the population generally.
- In delivering the strategic objectives the post-holder will be expected to demonstrate expertise in the full range of relevant competencies as set out by the Faculty of Public Health.
- This includes evaluation techniques, policy analysis and translation and ability to communicate effectively with a range of stakeholders including politicians.
- In addition to any direct responsibility for managing staff or budgets, he/she will be responsible for changes and improvements in the agreed areas of work and for supporting the delivery of the statutory duty of the Council to take the steps it considers necessary to improve the health of its communities.
- Support and contribute to the education and training function which include responsibility for maintaining and improving our department's specialist training location for specialty registrars and other professional groups (Foundation Year Doctors and Public Health Specialist Trainees etc).

- Work with, promote and maintain relationships with a wide range of complex stakeholders with differing needs in a changing environment, to deliver change in health status and clinical practice, encouraging collaborative working between stakeholders by way of formalised care and referral pathways.
- Lead on the development and delivery of a credible plan to improve health and wellbeing of communities in Kent County Council and reduce health inequalities, especially in the areas of the portfolio.
- Lead on incorporating the prevention agenda, designing and setting a robust evaluation and monitoring framework to ensure that it is making an impact on the urgent care side.
- Provide expert public health advice and leadership to support and inform an evidence- based approach within ethical frameworks for commissioning and developing high quality equitable services, across primary, secondary and social care, and across sectors including local authorities, voluntary organisations.
- Responsible for development, implementation and delivery of national, regional and local policies, developing inter-agency and interdisciplinary strategic plans and programmes, with delegated Board or organisational authority to deliver key public health targets.
- Support the implementation and monitoring of the Kent and Medway Integrated Care Strategy which is also the statutory Joint Health and Wellbeing Strategy for Kent.
- The postholder will be responsible for the line management of a small team of staff members as well as participating in the matrix management of other staff members as and when required.
- The postholder will be expected to participate in the KCC staff and professional appraisal scheme and department audits and ensure appraisal and development of any staff for which he or she is responsible and be accountable for the management of staffing resources and department budgets.
- The postholder will act as an authorised signatory, and have budget management responsibility for the portfolio budget providing regular internal reporting on spend.
- Contribute to on call/ stand-by arrangements for emergency planning/health protection as appropriate depending on local arrangements.
- Pursue a programme of CPD/ CME, in accordance with Faculty of Public Health requirements, or other recognised body, and undertake revalidation, audit or other measures required to remain on the GMC/GDC Specialist Register or the UK Public Health Register or other specialist register as appropriate.
- Contribute to the public health 'core offer' to the Kent and Medway Integrated Commissioning Partnership.
- Any other responsibilities and requirements that may arise according to the business requirements of the department and Council, as determined by the Director of Public Health.

## CORPORATE RESPONSIBILITIES

All corporate directors, directors and senior managers have an explicit responsibility to deliver the collective agenda of the Council. These are fundamental elements of their role not an addition and are summarised as follows:

### WHOLE COUNCIL

- Seek to improve the lives of residents in Kent.
- Act as corporate parent to the Council's looked after children.
- Take an active role in promoting and ensuring the Council's responsibilities for safeguarding are met.
- Understand, communicate and contribute to the delivery of KCC's strategic aims.
- Meet statutory obligations.
- Advise elected members and support the democratic process.
- Promote the Council brand and enhance the overall reputation of the Council.
- Understand and monitor the measures of performance, including customer insight, which define successful outcomes for KCC services.

### INTEGRATION OF SERVICES

- Focus resources where they have the biggest impact.
- Deliver services that are flexible and adaptable.
- Integrate services within KCC and work with partner agencies to ensure a seamless customer experience.
- Fully and inclusively engage all staff in the delivery of services, demonstrating the Council's leadership values and competencies.

### **EMBEDDING COMMISSIONING AND ENGAGING RELEVANT MARKETS**

- Establish an outcome focused organisation.
- Meet the financial regulations and standing orders of KCC.
- Challenge the status quo.
- Ensure all services are delivered with appropriate reference to the market.
- Proactively and continuously seek to improve service delivery.
- Proactively manage risk to avoid inertia whilst not exposing the Council to needless and avoidable challenge or loss.
- Overcome professional and service silos to achieve the County Council's objectives.

### **MANAGING CHANGE**

- Understand and support the Authority's overall change agenda.
- Deliver required outcomes of service specific change on time and to budget.
- Understand the quality of staff, support their development, nurture those with talent.
- Identify the skills for the future and the level of staff through robust workforce planning.
- Deliver to agreed budget and income targets.

Footnote: This job description is provided to assist the job holder to know what their main duties are. It may be amended from time to time without change to the level of responsibility appropriate to the grade of post.

# KENT COUNTY COUNCIL

**PERSON SPECIFICATION:** Public Health Consultant leading Children and young people, oral health and learning disabilities

<b>Qualifications</b>	Inclusion in the GMC Specialist Register/GDC Specialist List/UK Public Health Register (UKPHR) for Public Health Specialists or within 6 months of CCT at the date of interview
	Applicants must meet minimum CPD requirements (i.e. be up to date) in accordance with Faculty of Public Health requirements or other recognised body
	Masters in Public Health
	Member of the Faculty of Public Health
<b>Experience</b>	Experience of working within a Project Management methodology
	Experience in the successful implementation of changes within both the department, and in public health practice.
	Experience of Supervision, operational management, training staff and managing resources within public health functions
	Experience of managing both staffing and commissioning budget
<b>Skills and Abilities</b>	Ability to develop and implement PH strategy at a high level and apply this to the leadership of the workforce, ensuring that strategy is communicated at all levels
	Excellent oral and written communication skills and the ability to present detailed information to employees and stakeholders at all levels and through a variety of means, including dealing with the media
	Ability to maintain a detailed focus in all aspects of work to ensure that all information sources are understood and acted upon according to PH strategy
	Able to prioritise work according to PH strategy, and work well against a background of change and uncertainty, responding appropriately to unplanned and unforeseen circumstances

<b>Knowledge</b>	Ability to design, develop, interpret and implement policies in accordance with strategic direction and environmental changes
	High level of understanding of epidemiology and statistics, public health practice, health promotion, health economics, health care evaluation and a highly developed analytical skills using qualitative and quantitative data
	Understanding of social and political environment, the NHS, local authorities and social services
	Knowledge of methods of developing clinical quality assurance, quality improvement and evidence based clinical and/or public health practice
<b>Behaviours and Kent Values</b>	<p>Kent Values:</p> <ul style="list-style-type: none"> <li>• We are brave.</li> <li>• We do the right thing; we accept and offer challenge.</li> <li>• We are curious to innovate and improve.</li> <li>• We are compassionate, understanding and respectful to all.</li> <li>• We are strong together by sharing knowledge.</li> <li>• We are all responsible for the difference we make.</li> </ul>

## APPENDIX 1: FACULTY OF PUBLIC HEALTH COMPETENCIES

(Based on the 2022 PH Specialty Training Curriculum)

**Use of public health intelligence to survey and assess a population’s health and wellbeing** To be able to synthesise data from multiple sources on the surveillance or assessment of a population’s health and wellbeing and on the wider environment, so that the evidence can be communicated clearly and inform action planning to improve population health outcomes.

**Assessing the evidence of effectiveness of interventions, programmes and services intended to improve the health or wellbeing of individuals or populations**

To be able to use a range of resources to generate and communicate appropriately evidenced and informed recommendations for improving population health across operational and strategic health and care settings.

**Policy and strategy development and implementation**

To be able to influence and contribute to the development of policy as well as lead the development and implementation of a strategy.

### **Health Improvement, Determinants of Health and Health Communications**

To influence and act on the broad determinants, behaviours and environmental factors influencing health at a system, community and individual level to improve and promote the health of current and future generations. To be proactive in addressing health inequalities and prioritising the most vulnerable or disadvantaged groups in the population.

### **Health Protection**

To identify, assess and communicate risks associated with hazards relevant to health protection, and to lead and co-ordinate the appropriate public health response. To understand how those risks associated with hazards relevant to health protection may be influenced by climate change and environmental degradation currently and in the future.

### **Health and Care Public Health**

To be able to improve the efficiency, effectiveness, safety, reliability, responsiveness, sustainability and equity of health and care services through applying insights from multiple sources including formal research, health surveillance, needs analysis, service monitoring and evaluation.

### **Academic public health**

To add an academic perspective to all public health work undertaken. Specifically to be able to critically appraise evidence to inform policy and practice, identify evidence gaps with strategies to address these gaps, undertake research activities of a standard that is publishable in peer-reviewed journals, and demonstrate competence in teaching and learning across all areas of public health practice.

### **Professional, personal and ethical development**

To be able to shape, pursue actively and evaluate your own personal and professional development, using insight into your own behaviours and attitudes and their impact to modify behaviour and to practise within the framework of the GMC's Good Medical Practice (as used for appraisal and revalidation for consultants in public health) and the UKPHR's Code of Conduct.

### **Integration and application of competencies for consultant practice**

To be able to demonstrate the consistent use of sound judgment to select from a range of advanced public health expertise and skills, and to use them effectively, working at senior organisational levels, to deliver improved population health in complex and unpredictable environments.

## CONSULTANT IN PUBLIC HEALTH/ CONSULTANT IN PUBLIC HEALTH MEDICINE

**IMPORTANT: This person specification contains changes introduced in amendments made to the NHS (Appointment of Consultants) Regulations for England, Scotland, Northern Ireland and Wales which came into force during 2005. Further amended in June 2015, and September 2018**

Education/Qualifications	Essential	Desirable
The National Health Service (Appointment of Consultants) Regulations 1996 (legislation.gov.uk) In line with legislation, inclusion in the GMC Full and Specialist Register with a license to practice/GDC Specialist List or inclusion in the UK Public Health Register (UKPHR) for Public Health Specialists <b>at the point of application.</b>	×	
If included in the GMC Specialist Register/GDC Specialist List in a specialty other than public health medicine/dental public health, candidates must have equivalent training and/or appropriate experience of public health practice	×	
Any public health speciality registrar applicants who are currently on the UK public health training programme and not yet on either the GMC, GDC or UKPHR specialist register must provide verifiable signed documentary evidence that they are within 6 months of gaining entry to a register at the date of interview*	×	
If an applicant is UK trained in Public Health, they must ALSO be a holder of a Certificate of Completion of Training (CCT), or be within six months of award of CCT by date of interview. If an applicant is non-UK trained, they will be required to show evidence of equivalence to the UK CCT [see shortlisting notes below]	×	
Applicants must meet minimum CPD requirements (i.e. be up to date) in accordance with Faculty of Public Health requirements or other recognised body	×	
MFPH by examination, by exemption or by assessment, or equivalent	×	
Masters in Public Health or equivalent		×
Personal qualities		
Able to influence senior members including directors and CEOs	×	
Able to both lead teams and to able to contribute effectively in teams led by junior colleagues	×	
Commitment to work within a political system irrespective of personal political affiliations	×	
Experience		
Delivery of successful change management programmes across organizational boundaries	×	

Education/Qualifications	Essential	Desirable
Media experience demonstrating delivery of effective health behaviour or health promotion messages		×
Experience of using complex information to explain public health issues to a range of audiences	×	
Skills		
Strategic thinker with proven leadership skills and operational nous	×	
Able to demonstrate and motivate organisations to contribute to improving the public's health and wellbeing through mainstream activities and within resources	×	
Ability to lead and manage the response successfully in unplanned and unforeseen circumstances	×	
Analytical skills able to utilize both qualitative (including health economics) and quantitative information	×	
Ability to design, develop, interpret and implement strategies and policies	×	
Knowledge		
In-depth understanding of health and care system and relationships with both local & national government	×	
In depth knowledge of methods of developing clinical quality assurance, quality improvement, evaluations and evidence based public health practice	×	
Strong and demonstrable understanding of interfaces between health, social care and key partners (dealing with wider determinants of health)	×	
Understanding of the public sector duty and the inequality duty and their application to public health practice	×	

**\*Applicants going through the portfolio registration routes (GMC or UKPHR) are not eligible to be shortlisted for interview until they are included on the register. The six-month rule does not apply to these portfolio route applicants.**

## SHORTLISTING NOTES

### Applicants in training grades

#### Medical and dental applicants

All medical/dental applicants must have Full and Specialist registration (with a license to practice) with the General Medical Council or General Dental Council (GMC/GDC) **or be eligible for registration within six months of interview.** Once a candidate is a holder of the Certificate of Completion of Training (CCT), registration with the relevant register is guaranteed.

Applicants that are UK trained must ALSO be a holder of a Certificate of Completion of Training (CCT) **or be within six months of award of CCT** by date of interview demonstrated by a letter from their Training Programme Director (TPD).

#### Non-Medical Applicants in training programme

All non-medical applicants must be registered with the UKPHR or be within six months of registration at the date of the interview. Applicants must provide proof (letter of confirmation from their TPD or the CCT) at interview.

### Applicants in non-training grades

Applicants that are non-UK trained, will be required to show evidence of equivalence to the UK CCT.

Applicants from a medical background will be expected to have gained full specialist registration with the GMC through the Certificate of Eligibility for Specialist Registration (CESR) route.

Applicants from a background other than medicine are expected to have gained full specialist registration with the UKPHR at the point of application.

**Employers are advised that individuals should not take up consultant in public health posts (including DPH posts) until they have gained entry on to the appropriate register that is GMC or GDC or UKPHR Public Health Specialist Register. However, the employer should require evidence that they have joined the register before allowing an individual to take up a consultant post.**

**The above guidance applies to applications for both general and defined specialist registration with the UKPHR. Individuals with defined specialist registration are eligible for consideration for shortlisting for, and appointment to, consultant posts including those at DPH level. In all appointments, employers will wish to ensure that an applicant's areas of competence meet those required in the person specification.**

## GENERAL CONDITIONS

**Local authority employers should add the following as appropriate to their policies and procedures.**

### **Terms and conditions of service**

Authorities may:

- (a) Use health service medical and dental contracts for all applicants.
- (b) Use health service medical and dental consultant contracts for doctors and dentists and Agenda for Change contracts for other specialists (but this is not recommended after the introduction of statutory registration).
- (c) Use local authority conditions modified to reflect professional obligations.

### **On call arrangements**

The post-holder may be expected to be on call for health protection and public health and to participate in the communicable disease and environmental hazards control and emergency planning arrangements for Kent County Council. Suitable training will be provided for those who need it in discussion with the UK Health Security Agency. The post holder should be trained in EPRR and be able to support their organisation's responsibilities as a Cat 1 responder (including participation in STAC or other rotas depending on local arrangements).

### **Indemnity**

As the post-holder will only be indemnified for duties undertaken on behalf of Kent County Council the post-holder is strongly advised to ensure that he/she has appropriate professional defence organisation cover for duties outside the scope of the Kent County Council and for private activity within Kent County Council. For on call duties provided to other organisations as part of cross cover out of hours arrangements the Kent County Council has confirmed that those organisations will provide indemnity for the post-holder. These arrangements may differ across the four countries.

### **Flexibility**

The post-holder may, with their agreement - which should not reasonably be withheld - be required to undertake other duties which fall within the grading of the post to meet the needs of this new and developing service. The employing organisation is currently working in a climate of great change. It is therefore expected that all staff will develop flexible working practices both within any relevant local public health networks and at other organisational levels as appropriate, to be able to meet the challenges and opportunities of working in public health within the new and existing structures.

### **Confidentiality**

A consultant has an obligation not to disclose (other than in accordance with GMC guidelines) any information of a confidential nature concerning patients, employees, contractors or the confidential business of the organisation.

### **Public Interest Disclosure**

Should a consultant have cause for genuine concern about an issue (including one that would normally be subject to the above paragraph) and believes that disclosure would be in the public interest, he or she has a duty of candour and should have a right to speak out and be afforded statutory protection and should follow local procedures for disclosure of information in the public interest.

### **Data protection**

If required to do so, the post-holder will obtain, process and/or use information held on a computer or word processor in a fair and lawful way. The post-holder will hold data only for the specified registered purpose and use or disclose data only to authorised persons or organisations as instructed in accordance with the General Data Protection Regulation (GDPR).

### **Health and safety**

Employees must be aware of the responsibilities placed on them by the Health & Safety at Work Act (1974) and its amendments and by food hygiene legislation to ensure that the agreed safety procedures are carried out to maintain a safe condition for employees, patients and visitors.

### **Smoking policy (amend as appropriate)**

The employing organisation has a policy that smoking is not allowed in the workplace.

### **Equal opportunities policy**

It is the aim of the employing organisation to ensure that no job applicant or employee receives less favourable treatment on grounds of gender, religion, race, colour, sexual orientation, nationality, ethnic or national origins or disability or is placed at a disadvantage by conditions or requirements which cannot be shown to be justifiable. To this end, there is an Equal Opportunities Policy in place and it is for each employee to contribute to its success.

## KENT COUNTY COUNCIL

### **Consultant in Public Health leading in Children, Young people, oral health and learning disabilities**

**£95,739 - £113,463. (With potential to offer a market premium dependent on experience)**

Kent is the one of the largest local authorities in the UK, with a circa 1.7m population, 12 districts and boroughs, a co-terminus NHS Integrated Care Board, and vibrant townships and communities. With a long and interesting history, and being the garden of England, it also the gateway to Europe and in turn its gateway to the UK. With 350 miles of coastline and major coastal inequalities; we are UK's first Marmot Coastal Region. We have two major universities and a medical school, and seven NHS Trusts operating in the county. In Kent size matters and working here gives a consultant in public the biggest possible canvas to work on.

We are at a very exciting juncture in our public health journey, having just launched UK's first Marmot Coastal Region, to tackle coastal health inequalities, and in the process of helping to define what Neighbourhood Health can mean.

All of this needs to put children and giving them the best start in life at the heart of the work and this is where you come in.

We are looking to to appoint an innovative and forward-thinking Consultant in Public Health to join our highly regarded and well-resourced Public Health Division and help us to drive our exciting agenda forward.

We have a highly experienced, talented team working with our Director of Public Health including a Deputy director as well six additional Public Health Consultants all working to achieve the aspirations of our members for improving the health and wellbeing of the Kent population.

Kent Public Health is aiming to become a Centre of Excellence, undertaking on a range of innovative activities in research, innovation and improvement, advanced analytics using integrated data and predictive modelling and offering increased number of education and training placements for multiple professional groups such as Public Health Speciality Registrars, junior doctors and university students. We enjoy national recognition for several programmes including Public Health research linked with Europe.

We also have the Kent Public Health Observatory team (<https://www.kpho.org.uk>) who work collaboratively with Public Health colleagues and partners across the Integrated Care System to gather, analyse, and interpret complex data on population health and wellbeing. This insight supports strategic decision-making to ensure the most effective use of limited resources.

## THE ROLE

The Consultant portfolio is:

### **AAC0002533: Consultant in Public Health leading in Children, Young people, oral health and learning disabilities**

We are well integrated into the council, support the Kent and Medway Integrated Care System and have an overall Public Health budget of circa £92 million with a major focus on reducing health inequalities.

As part of this role, you will be responsible for the line management of a small team of public health specialists and other staff. You will also manage the largest portfolio budget in the division of around £40 million for this area of the service.

This is a great time to join Kent – a great county to live in, its proximity to London, has excellent schools, vibrant cities, golden beaches, and stunning countryside. As the largest county council in the country, Kent is a very large canvas and there is a real opportunity to make a tangible difference.

## CANDIDATES

You will need to be a UK qualified public health consultant (or within six months of qualifying) with a passion for tackling health inequalities and up for the challenge of working in a complex and diverse environment.

You could be newly qualified and seeking your first Consultant post or an experienced Consultant looking for an opportunity to make a real impact. As a passionate and motivated public health professional we welcome your interest in this role and your application.

You will be able to work in a hybrid format with a split between working from home with an office base as Maidstone and we are committed to flexible working: "Work that works for you and us – let's talk flexibility!"

## NEXT STEPS

For a confidential discussion, please contact



**Rebecca Martin**

[r.martin@panoramicassociates.co.uk](mailto:r.martin@panoramicassociates.co.uk)

For more information and to apply and please visit:

Application Closing date: **midnight, Monday 25 May 2026**

AAC/Final Panel: Week commencing **1 June 2026**

Please note that the successful candidate will be required to participate in enhanced pre-employment screening undertaken by the County Council.

## HOW TO APPLY

Panoramic Associates Ltd is acting as an employment agency to **Kent County Council** on this appointment.

For a more in-depth conversation about the role please contact **Rebecca Martin** who is leading on the process.

We hope you consider making an application for this fantastic opportunity. To apply, you will need the following:

- A CV which is tailored for this role.
- A supporting statement that sets out your understanding of both the role and the organisation, and how your experience matches the key criteria on the personal specification.

**Alternatively, you can submit your CV direct to our consultant.**



**Rebecca Martin**

[r.martin@panoramicassociates.co.uk](mailto:r.martin@panoramicassociates.co.uk)